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EXTRAORDINARY
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LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 16th June 2010

S. R. O. No. 240/2010—Whereas, the draft of certain rules further to amend the Orissa Factories Rules, 1950, was published as required by Section 112 of the Factories Act, 1948 (63 of 1948) in extraordinary issue of the *Orissa Gazette* No. 1536, dated the 15th October 2009 bearing S.R.O. No. 421/2009, under the notification of Government of Orissa in the Labour & Employment Department No. 9071—LL-II-FM-84/2009, dated the 7th October 2009 inviting objections and suggestions from all persons likely to be affected thereby till the expiry of a period of forty-five days from the date of publication of the said notification in the *Orissa Gazette*;

And whereas, the objections and suggestions received within the period so specified in respect of the said draft have duly been considered;

Now, therefore, in exercise of the powers conferred by Section 112 of the said Act, the State Government do hereby make the following rules further to amend the Orissa Factories Rules, 1950, namely :—

1.(1) These rules may be called the Orissa Factories (Amendment) Rules, 2010

(2) They shall come into force on the date of their publication in the *Orissa Gazette*.

2. In the Orissa Factories Rules, 1950, in Rule 3, in sub-rule (3-a), for the figures, brackets and words “Rs. 1,500.00 (Rupees one thousand five hundred) and Rs. 20,000.00 (Rupees twenty thousand)” the figures, brackets and the words “Rs. 2,500.00 (Rupees two thousand five hundred) and Rs. 30,000.00 (Rupees thirty thousand)” shall respectively be substituted.

3. In the said rules, in Rule 5, in sub-rule (1), for the existing Schedule, the following Schedule enclosed herewith shall be substituted, namely :—

“SCHEDULE

[See Rule 5 (1)]

| Total amount of Power installed (in K. W.) | Maximum number of persons to be | | | | | |
|---|---------------------------------|--------|--------|--------|--------|--------|
| | 20 | 50 | 100 | 250 | 500 | 750 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| NIL | 600 | 900 | 1500 | 2250 | 3750 | 5250 |
| Not exceeding 10 | 1200 | 1500 | 2250 | 3000 | 5250 | 7500 |
| Exceeding 10 but not exceeding 50 | 1500 | 2250 | 3000 | 5250 | 9000 | 15000 |
| Exceeding 50 but not exceeding 100 | 2250 | 3000 | 5250 | 6750 | 13450 | 18750 |
| Exceeding 100 but not exceeding 200 | 3000 | 5250 | 6000 | 9000 | 18750 | 22500 |
| Exceeding 200 but not exceeding 400 | 5250 | 6000 | 9000 | 15000 | 22500 | 30000 |
| Exceeding 400 but not exceeding 800 | 6000 | 7500 | 11250 | 18000 | 27000 | 33000 |
| Exceeding 800 but not exceeding 1500 | 7500 | 11250 | 18000 | 24000 | 33000 | 42000 |
| Exceeding 1500 but not exceeding 4000 | 11250 | 16500 | 22500 | 33000 | 42000 | 52500 |
| Exceeding 4000 but not exceeding 6000 | 16500 | 22500 | 30000 | 42000 | 52500 | 56250 |
| Exceeding 6000 but not exceeding 8000 | 22500 | 30000 | 42000 | 48000 | 56250 | 60000 |
| Exceeding 8000 but not exceeding 25000 | 24000 | 42000 | 48000 | 56250 | 60000 | 75000 |
| Exceeding 25000 but not exceeding 50000 | 42000 | 45000 | 54000 | 60000 | 75000 | 82500 |
| Exceeding 50000 but not exceeding 100000 | 45000 | 54000 | 60000 | 75000 | 82500 | 90000 |
| Exceeding 100000 but not exceeding 200000 | 60000 | 75000 | 90000 | 105000 | 120000 | 135000 |
| Exceeding 200000 but not exceeding 300000 | 75000 | 90000 | 105000 | 120000 | 135000 | 150000 |
| Exceeding 300000 but not exceeding 400000 | 90000 | 105000 | 120000 | 135000 | 150000 | 165000 |
| Exceeding 400000 but not exceeding 500000 | 105000 | 120000 | 135000 | 150000 | 165000 | 180000 |
| Exceeding 500000 but not exceeding 600000 | 120000 | 135000 | 150000 | 165000 | 180000 | 195000 |
| Exceeding 600000 but not exceeding 700000 | 135000 | 150000 | 165000 | 180000 | 195000 | 210000 |
| Exceeding 700000 but not exceeding 800000 | 150000 | 165000 | 180000 | 195000 | 210000 | 225000 |
| Exceeding 800000 but not exceeding 900000 | 165000 | 180000 | 195000 | 210000 | 225000 | 240000 |
| Exceeding 900000 but not exceeding 1000000 | 180000 | 195000 | 210000 | 225000 | 240000 | 255000 |
| Exceeding 1000000 but not exceeding 1500000 | 225000 | 240000 | 255000 | 270000 | 285000 | 300000 |
| Exceeding 1500000 but not exceeding 2000000 | 255000 | 270000 | 285000 | 300000 | 315000 | 330000 |
| Exceeding 2000000 but not exceeding 3000000 | 300000 | 315000 | 330000 | 345000 | 360000 | 375000 |
| Exceeding 3000000 | 345000 | 360000 | 375000 | 390000 | 405000 | 420000 |

employed during any one day of the year not exceeding

| 1000 | 1500 | 2000 | 2500 | 3000 | 5000 | 7500 | 10000 | 15000 | 25000 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) |
| 6000 | 9000 | 12000 | 15000 | 18750 | 30000 | 37500 | 45000 | 52500 | 60000 |
| 12000 | 15000 | 22500 | 30000 | 33000 | 42000 | 52500 | 56250 | 60000 | 75000 |
| 18750 | 22500 | 30000 | 33000 | 42000 | 52500 | 56250 | 60000 | 75000 | 82500 |
| 22500 | 30000 | 33000 | 42000 | 52500 | 56250 | 60000 | 75000 | 82500 | 90000 |
| 30000 | 33000 | 42000 | 52500 | 56250 | 60000 | 75000 | 82500 | 90000 | 105000 |
| 33000 | 42000 | 52500 | 56250 | 60000 | 75000 | 82500 | 90000 | 105000 | 112500 |
| 42000 | 52500 | 56250 | 60000 | 75000 | 82500 | 90000 | 105000 | 112500 | 120000 |
| 52500 | 56250 | 60000 | 75000 | 82500 | 90000 | 105000 | 112000 | 120000 | 135000 |
| 56250 | 60000 | 75000 | 82500 | 90000 | 105000 | 112500 | 120000 | 135000 | 150000 |
| 60000 | 75000 | 82500 | 90000 | 105000 | 112500 | 120000 | 135000 | 150000 | 165000 |
| 75000 | 82500 | 90000 | 105000 | 112500 | 120000 | 135000 | 150000 | 165000 | 180000 |
| 82500 | 90000 | 105000 | 112500 | 120000 | 135000 | 150000 | 165000 | 180000 | 195000 |
| 90000 | 105000 | 112500 | 120000 | 135000 | 150000 | 165000 | 180000 | 195000 | 210000 |
| 105000 | 112500 | 120000 | 135000 | 150000 | 165000 | 180000 | 195000 | 210000 | 225000 |
| 150000 | 165000 | 180000 | 195000 | 210000 | 225000 | 240000 | 255000 | 270000 | 285000 |
| 165000 | 180000 | 195000 | 210000 | 225000 | 240000 | 255000 | 270000 | 285000 | 300000 |
| 180000 | 195000 | 210000 | 225000 | 240000 | 255000 | 270000 | 285000 | 300000 | 315000 |
| 195000 | 210000 | 225000 | 240000 | 255000 | 270000 | 285000 | 300000 | 315000 | 330000 |
| 210000 | 225000 | 240000 | 255000 | 270000 | 285000 | 300000 | 315000 | 330000 | 345000 |
| 225000 | 240000 | 255000 | 270000 | 285000 | 300000 | 315000 | 330000 | 345000 | 360000 |
| 240000 | 255000 | 270000 | 285000 | 300000 | 315000 | 330000 | 345000 | 360000 | 375000 |
| 255000 | 270000 | 285000 | 300000 | 315000 | 330000 | 345000 | 360000 | 375000 | 390000 |
| 270000 | 285000 | 300000 | 315000 | 330000 | 345000 | 360000 | 375000 | 390000 | 405000 |
| 315000 | 330000 | 345000 | 360000 | 375000 | 390000 | 405000 | 420000 | 435000 | 450000 |
| 345000 | 360000 | 375000 | 390000 | 405000 | 420000 | 435000 | 450000 | 465000 | 480000 |
| 390000 | 405000 | 420000 | 435000 | 450000 | 465000 | 480000 | 495000 | 510000 | 525000 |
| 435000 | 450000 | 465000 | 480000 | 495000 | 510000 | 525000 | 540000 | 555000 | 570000" |

4. In the said rules, “Schedule in Rule 6, in sub-rule (3), for the words ‘two hundred rupees’, the words ‘five hundred rupees’ shall be substituted”.

5. In the said rules, in Rule 8, in sub-rule (3), for the words “two hundred rupees”, the words “five hundred rupees” shall be substituted.

6. In the said rules, in Rule 10, for the words “two hundred rupees”, the words “five hundred rupees” shall be substituted.

[No. 4927—LL-II-FM-84/2009-LE.]

By order of the Governor

SAURABH GARG

Commissioner-*cum*-Secretary to Government